Strategic Human Resources Managment

National Research Tomsk State University

Degree or qualification is awarded: **Master's degree**

Language of study: **Russian**
Mode of study: **full-time, distance learning**
Duration: **2 years**
Availability of free education: **no**
Price: **196 700 RUB per year**

Programme webpage at the university website:
http://iem.tsu.ru/education/magistratura/strategicheskoe-upravlenie-chelovecheskimi-resursami.html

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The programme was designed to train competitive and professional managers, who can resolve strategic issues in an organization development. The programme includes both managerial practice and theoretical aspects of projects and business management. This programme is realized jointly with renown Russian companies LLC Lama, Transgaz, JSC Sberbank of Russia, JSC Gazprombank.

Programme contents

This Master's programme includes both theoretical and applied courses that allow student to use their skills and knowledge in practice. The core courses of the programme includes:

- Modern Management;

- Organization Theory;

- Modern HR Problems;

- HR Engineering;

- Philosophical Fundamentals of HR Management;

- Humanitarian Management and Studies;

- Management Studies;

- Functionally-value analysis.

E-learning includes:

- Webinars and online classes: lections, seminars, workshops, and etc.;

- Independent work with educational materials in distance learning system;

- Individual consultations with teachers;

- *Access to all materials and video of the classes will be granted after end of the course.

Career

The graduates can work in the areas of management, consulting, HR management, or specialists in business development.

Admissions

Only students with a higher educational diploma may submit application for this programme. The students shall be enrolled on a competitive basis according to the results of entrance examinations (management) and interview.

Specializations within this programme