

Human Resource Management

National Research Lobachevsky State University of Nizhni Novgorod (Lobachevsky University)

Degree or qualification is awarded: **Bachelor's degree in Personnel Management**

Language of study: **Russian**

Mode of study: **full-time**

Duration: **4 years**

Availability of free education: **yes**

Price: **129 000 RUB per year**

Programme webpage at the university website: <http://en.iee.unn.ru/academic-programs/russian-taught-programmes/>

Programme curator:

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Human Resource Management - one of the most important components of management activity - based on the idea of man's place in the organization. It is sometimes argued that the staff need to be addressed for the pitch before the leadership gathered to make changes in the objectives, strategy and technology company. However, for "step" - it's too late. People need to understand not only what they should do, but in the name. Otherwise they will do what they can do, not what dictate new requirements.

The purpose of training - training of highly qualified and competitive specialists in the field of human resource management, have a high professional mobility and the ability to integrate into the international professional community of HR-managers in any country.

The ongoing programme allows students to accumulate the necessary amount of theoretical knowledge and practical skills in order to effectively deal later with the following topical issues affecting managers of modern enterprises and companies: building an effective management system in the company; the establishment of corporate culture; staff psychological compatibility; information and language competence of the personnel; the organization of a successful team; managing conflict and stress; assessment of the effectiveness of professional workers and others.

Specializations within this programme

Human Resource Management

Personnel Management and Development in Organizations